

# Assessment Generation Templates

Create effective assessment items and knowledge checks

## 1. Multiple Choice Questions

Create 10 multiple-choice questions to assess [learning objectives].

For each question:

- Test application or analysis (not just recall)
- Include 4 answer options
- Make distractors plausible but clearly wrong
- Provide brief explanation of correct answer

Ensure questions:

- ✓ Align with learning objectives
- ✓ Test what matters for job performance
- ✓ Are unambiguous and fair
- ✓ Range from easier to more challenging

## 2. Scenario-Based Questions

Create 5 scenario-based assessment items for [topic].

Format:

Scenario: [2-3 sentence realistic situation]

Question: What should [role] do?

- A) [Plausible but suboptimal]
- B) [Correct answer]
- C) [Common mistake]
- D) [Another plausible alternative]

Correct: B

Rationale: [Why B is best and why others aren't]

## 3. Performance Task

Design a performance-based assessment for [skill].

Task: Learners must [realistic job task]

Provided:

- [Resources they'll have]
- [Constraints or requirements]
- [Time limit]

Scoring Rubric:

- Excellent: [Criteria]
- Proficient: [Criteria]

- Needs Improvement: [Criteria]

Make it authentic to real job performance.